



CODE OF CONDUCT

This Code of Conduct sets out:

- the basis on which Azari Wind operates its business; and
 - the concomitant requirements for all clients, suppliers, contractors and employees of Azari Wind.
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Human Rights

- Azari respects – and endeavours to protect – all internationally proclaimed human rights, avoiding complicity in any form with human rights abuses.
 - Azari does not tolerate any unacceptable treatment of individuals, including mental cruelty, sexual harassment and discrimination, as well as threatening, exploitative or abusive language and physical contact.
 - Azari takes reasonable efforts to avoid dealings with parties who violate human rights.
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Honesty, Integrity and Fair Play

- Azari is fully committed to the principle of honesty, integrity and fair play in the delivery of services. All business operations, applications for services, procurement or staff recruitment, are dealt with in an honest, open, fair and impartial manner.
 - Azari is honest, fair and non-discriminatory in all its activities and dealings with clients, suppliers, subcontractors and employees.
 - Azari respects all proprietary rights of third parties.
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Labour Practices

- Azari is an equal employment opportunity employer. Employment opportunities are available regardless of skin colour, race, gender, religion, national origin, ethnicity, age, disability, sexual orientation, social background, political affiliation, marital status or any other legally protected status.
 - Azari complies with all applicable labour laws and regulations, including, but not limited to, those relating to privacy, maximum working hours, fair remuneration, non-discrimination, the right to freedom of association and collective bargaining.
 - Azari avoids and condemns all forms of forced and/or child labour, as defined by the International Labour Organisation.
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Health & Safety Practices

- Azari is committed to an injury- and illness-free workplace that is operated in an environmentally sound manner in compliance with all relevant legislation, regulations and international standards.
 - Azari has established a formal occupational health and safety management system to ensure compliance with applicable statutory and international standards.
 - Azari provides the necessary health and safety training for its employees.
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Fair Competition

- Azari prohibits any anticompetitive practices which could result in bounding, restraining or distorting competition and does not condone activities that seek to gain an unfair competitive advantage.
 - Azari avoids situations where a conflict of interests may arise.
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Governance, Anti-corruption and Bribery

- Azari has zero tolerance for corruption, bribery and extortion in all its forms and prohibits the payment, acceptance or offering of payment or anything of value directly or indirectly with the purpose of influencing or obtaining undue business or personal advantage.
 - Azari is committed to good corporate governance and corporate best practice.
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Compliance with Laws and Regulations

- Azari is committed to complying, without exception, with legislation, regulations and best practices relevant to its business in every country where it conducts business.
 - Azari complies consistently with its own internal company policies and rules and takes appropriate action against any illegal or criminal acts or acts in violation of its own policies and rules.
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Environmental Preservation

- Azari has a deep understanding of the necessity of environmental conservation on a global scale and therefore takes environmental impact into consideration during all stages of its activities.
 - Azari has established a formal environmental management system to ensure compliance with applicable statutory and international standards.
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Overseas Business Activities

- Azari engages in business worldwide and respects international rules and laws, as well as the culture, customs and history of local societies.
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Social Responsibility

- As a global company and a good corporate citizen, Azari contributes to creating a sustainable society from the broader perspective of the future of the earth and humanity, and seeks to foster the economic and social development of local communities.